

**BUSINESS MEETING MAY 25, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

A Business Meeting of the Ridgefield Board of Education was held on May 25, 2023 in the High School Cafeteria. The meeting was called to order by Mr. Grippa

I. CALL TO ORDER

At 7:10 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Grippa	Present
Mrs. Inan	Absent
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Absent
Mr. Jacobs	Present
Mrs. Vudragovic	Absent

Ms. Qirjako may we have a roll call please.

We have a Quorum.

Also present were:

Dr. Letizia Pantoliano – Interim Superintendent of Schools

Altea Qirjako – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:12 p.m.

Motion made by Mr. Jacobs, seconded by Mrs. Narvaez
Motion unanimously approved by Board Members present.

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BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 8:34 p.m.

A. Student Liaison – Abesera Tessema – Absent

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

1. Creative Communications Academy – Dr. Tamika DePass

VIII. BOARD COMMITTEE REPORTS -

A. Education Committee – Ralph Morilla (Chairperson), Maryam Juliet Inan, Andrew Grippa

- B. Operations Committee – Michael Jacobs (Chairperson), William Pych, Andrew Grippa
- C. NJSBA/Legislative Delegate – Michael Jacobs

IX. TOPICS FOR DISCUSSION - A discussion arose regarding virtual meetings via zoom and in person. A policy to allow board members to participate in Board meetings remotely was discussed.

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Motion made by Mrs. Narvaez, seconded by Mr. Jacobs.
Motion unanimously approved by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Optional – (until the second public comments/questions at the end of the agenda. At that time, questions do not have to be confined to agenda items)

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla
Motion passed unanimously by Board Members present.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,48,49,50,51,52,53,54,55,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71 and 72:

Motion made by Mr. Jacobs, seconded by Mr. Morilla.
Motions unanimously approved by Board Members present.

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Ms. Qirjako may we have a roll call please.

Mr. Grippa	Aye; Recused himself from Motion 15
Mrs. Inan	Absent
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Absent
Mr. Jacobs	Aye
Mrs. Vudragovic	Absent

FINANCE – (Items 2-16)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the minutes of the May 8, 2023 Work Session/Business Meeting and Executive Session:

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the bill list from the months of February, March and April 2023:

February 2023 Payroll-	\$2,469,217.94
February 2023 Benefits-	\$ 437,576.21
March 2023 Payroll-	\$2,506,356.56
March 2023 Benefits-	\$ 440,679.02
April 2023 Payroll-	\$2,458,277.53
April 2023 Benefits-	\$ 442,406.95
May 23, 2023 – Vendor Batch A	\$ 453,792.81

4. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following fundraisers for the 2022-2023 school year:

A.) UNICEF - RMHS to hold an Ice Cream Truck Sale on June 15, 2023 with proceeds going towards graduation cords and shirts.

5. APPROVAL TO APPLY FOR THE SCHOOL BASED MENTAL HEALTH GRANT – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves to apply for the School Based Mental Health Grant for the 2023-2024 school year:

6. APPROVAL OF APPROPRIATING CAPITAL RESERVE FUNDS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves to appropriate \$339,103.00 from capital reserve to purchase locker replacements – three floors at RMHS from Premier Business Solutions, Inc. Ed-Data vendor:

7. ACCEPTANCE OF SCHOLARSHIP FROM THE ALBERT KORNBLIT FOUNDATION, INC. – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts a scholarship donation in the amount of \$1,500.00 from The Albert Kornblit Foundation, to be rewarded for a deserving student at RMHS for the 2022-2023 school year:

8. ACCEPTANCE OF DONATION FROM KPAC – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts a donation from KPAC in the amount of \$2,000.00 to Slocum Skewes School for the activity account:

9. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE 2023-2024 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following resident students sent out-of-district based on requirements of their IEPs for the 2023-2024 School Year:

<u>Student I.D. #</u>	<u>Placement</u>	<u>Tuition</u>
8527038657	Bergen County Special Services	\$8,225.00
	Extended School Year Summer 2023	
	Private School	
	June 27, 2023 through August 4, 2023	
	One-to-One Aide	\$6,400.00

10. APPROVAL OF MCCLOSKEY MECHANICAL CONTRACTORS PURCHASE – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the emergency purchase to repair the roof chiller unit at Shaler Academy from McCloskey Mechanical Contractors – HCESC-SER-21A at the purchase price of \$16,651.20:

11. APPROVAL OF GENERATION SERVICES PURCHASE – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the emergency purchase to repair the theatrical equipment due to a roof leak at RMHS from Generation Services at the purchase price of \$30,742.91:

12. APPROVAL OF QUOTE FROM MAP RESTAURANT SUPPLIES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the quote from Food service supplies and equipment Bid#HCEC-Cat-22-08. Co-Op #34HUNCCP from MAP Restaurant Supplies to install a new condenser unit and walk-in cooler in RMHS using Food Service Fund 60 account in the amount of \$31,680.00:

13. APPROVAL OF CONTRACT FOR FOOD SERVICE MANAGEMENT WITH POMPTONIAN, INC. – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education “SFA” awards the contract for food service management to The Pomptonian, Inc. “FSMC” for the food service operation for 2023-2024 as follows:

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$40,730.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$4,073.00 per month. The SFA guarantees the payment of such costs and fee to the FSMC.

2. There is no guaranteed financial performance

3. Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee. The Total Estimated Cost of the Contract is \$751,873.28:

14. APPROVAL OF PEPPM PURCHASING COOPERATIVE MEMBERSHIP – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves adding PEPPM to the District’s cooperative purchasing agency list:

15. APPROVAL OF DELTA DENTAL ONE-YEAR RENEWAL RATE FOR THE 2023-2024 SCHOOL YEAR– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the

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Ridgefield Board of Education hereby approves Delta Dental's One-Year Renewal Rates at a rate adjustment of +4.00% as negotiated by the district's Delta Dental broker-of-record, Brown & Brown Benefit Advisors, for the 2023-2024 school year

16. APPROVAL OF MCCLOSKEY MECHANICAL CONTRACTORS PURCHASE - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the purchase to repair the gym HVAC unit at Slocum Skewes School from McCloskey Mechanical Contractors – HCESC-SER-21A at the purchase price of \$15,204.87:

STUDENT SERVICES – (Item 17)

17. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following class trips for the 2022-2023 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	Students Attending
Michelle Collis	Bowler City	End of the year eighth grade activity	6-9-23	SS		X	127

CURRICULUM – (Item 18)

18. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Thomas Schreck	The NJSMA Professional Development Day for NJ Music Educators	Mountain Lakes	6/6/23	NO COST
Veronica Wilenta Melissa Colon Elizabeth Stipanov	Happy, Relaxed & Learning – The Art of Being Clinically Flexible	Virtual	6/14/23, 6/21/23 and 7/19/23	\$150.00pp
LeeAnn Papadoupoulos	2023 NJ Medical Reserve Corp.	Hamilton Township	6/15/23	NO COST
MinJon Pak	Scaffolding Learning Through Language Webinar Series	Virtual	6/19-6/21/23	\$350.00
Karen Johnson	ASCA Annual Conference	Atlanta, GA	7/15-7/18/23	\$469.00
Thomas Schreck	The AP Summer Institute – certification of AP Music Theory	Manhattan College	8/7-8/11/23	\$900.00

OPERATIONS – (Items 19-21)

19. APPROVAL TO DISCARD STUDENT CHAIRS – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of the Schools, the Ridgefield Board of Education hereby approves to discard fifty (50) student chairs from Bergen Blvd. School that are either damaged, outdated or not being used:

20. APPROVAL TO DISCARD FOOD SERVICE ITEMS – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of the Schools, the Ridgefield Board of Education hereby approves to discard the following food service items from Slocum Skewes School and RMHS that are either damaged, outdated or not being used:

Item	Brand	Model Number	Serial Number	Location
Hot Box	Cres-Cor	H137UA12	EJB-K6716A	HS
Hot Box	Metro	C175-C(1) N	C20W-35972	HS
Hot Box	Vulcan	VHFA18-1M3ZN	52-1011465	Slocum
Fryer	Frymaster	MJ35SD	9206FA0029	HS
Stove range	Vulcan	36S-Y1A	650069293	HS
Meat slicer	Hobart	560-117-775	2712	HS
Slide	Hatco Corp	GR2SDS-36D	8586069809	HS
Pizza case	Hatco Corp	FSD-2	8500750750	HS
Reach freezer	Traulsen	G22010	T35604J02	HS
Reach freezer	ROCK	RF49 115v50/60HZ	8101545001	Slocum
Electric Oven	Vulcan	5KCP49JN9461S	BOE sticker #01564	Slocum
Portable Hot Box	Cres-Cor	H339UA8C	KAB-K5763A-858	Slocum
POS Terminals	TekVisions	DA8CR31	13AE2600121	Bergen
POS Terminals	TekVisions	DA8CR31	13AE2600059	Slocum
POS Terminals	TekVisions	DA8CR31	13AE2600168	Slocum
POS Terminals	TekVisions	DA8CR31	13AE2600120	Slocum
POS Terminals	TekVisions	DA8CR31	13AE2600199	HS
Cash Drawers	POSIFLEX	CR-6310B	CRB6V3301	Bergen
Cash Drawers	POSIFLEX	CR-6310B	CRB6V3308	Slocum
Cash Drawers	POSIFLEX	CR-6310B	CRB6V2011	Slocum
Cash Drawers	POSIFLEX	CR-6310B	CRE2V0195	Slocum
Cash Drawers	POSIFLEX	CR-6310B	CRDBV3586	HS
Cash Drawers	POSIFLEX	CR-6310B	CRBAV6529	HS
Ice Maker	Ice-O-Matic	ICEU300FA2	9061280010265.00	HS

21. APPROVAL OF THE REVISION OF THE 2022-2023 RIDGEFIELD PUBLIC SCHOOLS DISTRICT CALENDAR - Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision of the 2022-2023 Ridgefield Public Schools District calendar as follows:

June 6, 2023 – Single Session Day (Students, Faculty and Staff)

PERSONNEL – (Items 22-49)

22. APPOINTMENTS OF HOURLY, FULL TIME & SUBSTITUTE TEACHER ASSISTANTS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following hourly and full time teacher assistants, pending criminal history background clearance:

<u>Name</u>	<u>Location</u>	<u>Status</u>	<u>Start Date</u>
David Vazquez*	Slocum Skewes School	Hourly-TA	TBD
Liam Hill	District	Substitute TA	TBD

*pending criminal history background check

23. APPROVAL OF TEACHING STAFF FOR THE 2023 EXTENDED SCHOOL YEAR – LEARNING CENTER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following teaching staff for the 2023 extended school year – learning center, at a stipend of \$7,000.00:

Elizabeth Densen
Dawn Galbraith-Mazzola

24. ACCEPTANCE OF RESIGNATION OF ELIZABETH DENSEN - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Elizabeth Densen, teacher assistant, effective retroactive from June 30, 2023:

25. APPOINTMENT OF ELIZABETH DENSEN AS A SPECIAL EDUCATION TEACHER AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Elizabeth Densen as a special education teacher at

Slocum Skewes School at a salary of BA step 2, beginning September 1, 2023 through June 30, 2024:

26. APPOINTMENT OF ROBERT BECKER AS A LEAVE REPLACEMENT SOCIAL STUDIES TEACHER AT RMHS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Robert Becker as a leave replacement social studies teacher at RMHS at a salary of BA step 3, beginning September 1, 2023 through June 30, 2024:

27. APPOINTMENT OF DANIEL DERITO AS DOOR SECURITY AT RMHS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Daniel DeRito as door security at RMHS at a salary of \$30,900.00, beginning September 1, 2023 through June 30, 2024:

28. APPOINTMENT OF RAFAELLA BAVARO AS A SPECIAL EDUCATION TEACHER AT SHALER ACADEMY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Rafaella Bavaro as a special education teacher at Shaler Academy at a salary of BA step 6, beginning September 1, 2023 through June 30, 2024:

29. APPOINTMENT OF MIKAYLA BERLINGERI AS A SPECIAL EDUCATION TEACHER AT SHALER ACADEMY- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Mikayla Berlingeri as a special education teacher at Shaler Academy at a salary of MA step 4, beginning September 1, 2023 through June 30, 2024:

30. APPOINTMENT OF JOANNA TSOULLIS AS A PHYSICAL EDUCATION TEACHER AT SLOCUM SKEWES SCHOOL- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Joanna Tsoullis as a physical education teacher at Slocum Skewes School at a salary of MA step 1, beginning September 1, 2023 through June 30, 2024:

31. APPOINTMENT OF SARA EVERY AS A SOCIAL WORKER AT SLOCUM SKEWES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Sara Every as a social worker at Slocum Skewes School at a salary of MA step 18, beginning September 1, 2023 through June 30, 2024:

32. APPROVAL OF JOB ABANDONMENT FOR EMPLOYEE ID#2964 - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a job abandonment for Employee ID# 2964, effective retroactive from May 1, 2023:

33. APPROVAL OF FAMILY LEAVE OF ABSENCE FOR YULEXIS FREIRE-CARDOSO - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves an unpaid family leave of absence for Yulexis Freire-Cardoso of up to twelve (12) weeks in accordance with New Jersey Federal Family and Medical Leave Act (NJFLA). Included within this approval is approval of (12) weeks of unpaid leave pursuant to the Federal Family and Medical Leave Act (FMLA) which leave shall commence and run concurrently beginning retroactive from April 25, 2023 through May 5, 2023:

34. APPOINTMENT OF TEACHER SUBSTITUTES FOR THE 2023 ESY SUMMER PROGRAM - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following as teacher substitutes for the 2023 ESY summer program, at a rate of \$125.00 per diem, to be used on an as needed basis beginning July 5, 2023 through August 11, 2023:

Christine Simeone
Alyssa Veltri
Trista Lavino

35. APPOINTMENT OF GABRIELA GONZALEZ AS PAYROLL SPECIALIST - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Gabriela Gonzalez as payroll specialist, at a salary of step 18, effective July 1, 2023 through June 30, 2024:

Motion made by _____, seconded by _____.
Motion approved by a roll call vote of _____ yes, _____ no, _____ abstain.

36. APPROVAL OF PERSONNEL REPORT FOR PART-TIME AND FULL-TIME TEACHER ASSISTANTS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the personnel report for Part-Time and Full-Time Teacher Assistants for 2023-2024 as per the list submitted by the Supervisor of Special Projects and recommended by the Interim Superintendent as per salaries set forth in the Board/RTAA contract:

Motion made by _____, seconded by _____.
Motion approved by a roll call vote of _____ yes, _____ no, _____ abstain.

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Motion approved by a roll call vote of yes, no, abstain.

37. APPROVAL OF REVISIONS TO THE PERSONNEL REPORT FOR ADMINISTRATORS, TEACHERS, SECRETARIES, CLERICAL AIDES, CUSTODIANS AND BUS DRIVERS
- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following revisions to the Personnel Report for Administrators, Teachers, Secretaries, Clerical Aides, Custodians and Bus Drivers for the 2023-2024 school year:

STAFF NAME	Approved Location	Revised Location
Jaime Grytko	SS/HS	SS
Jolyann Schoeppler	SS	RMHS
Richard Buffa	RMHS	RMHS/SS
Erika Lynn	RMHS	RMHS/SS

STAFF NAME	Term	Class and Step	Longevity	Salary	Total Salary
Charles Trentacosti	12 month	BA-15 step 21	\$1,300.00	\$109,783.00	\$111,083.00
Amy Moran	12 month	BA step 21	\$1,300.00	\$102,774.00	\$104,074.00
Terri Delyon	12 month	MA-15 step 21	\$1,300.00	\$113,327.00	\$114,627.00

STAFF NAME	Amendment to 2023/2024 Contract
Giuseppe Magurino	Removal of Boiler License Stipend

38. APPROVAL OF REVISION OF HOME INSTRUCTIONS/INSTRUCTORS - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision of the following home instructions/instructors, at a rate of \$29.46/hrly:

Student ID#	Staff Name	Hours Per Week	Start Date
272788	Courtney Goch	10	3/16/23
3488192689	Andrew MacDonald	1	3/20/23
3488192689	Ashley Scheffler	1	3/20/23
3488192689	Nancy Arcuri	1	3/20/23
3488192689	Jodi Hess	1	3/20/23
3488192689	Oliver Islambouli	1	3/20/23
9349079909	Jennifer Rupprecht	1	4/03/23
9349079909	Brian Sansanelli	1	4/03/23
9349079909	Luz Martin	1	4/03/23
9349079909	Theodore Siegel	1	4/03/23
2092764698	Mary Mattessich	1	4/03/23
2092764698	Noreen Bredhold	1	4/03/23
2092764698	Darla Ferdinand	1	4/03/23
2092764698	Jodi Hess	1	4/03/23
2092764698	Julia Acosta	1	4/03/23
9705232211	Steven Lacatena	4	4/18/23
7127001592	Jennifer Rupprecht	1	4/23/23
7127001592	Brian Sansanelli	1	4/23/23

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7127001592	Luz Martin	1	4/23/23
7127001592	Theodore Siegel	1	4/23/23
7127001592	Jodi Hess	1	4/23/23

39. APPROVAL OF SICK LEAVE BANK DAYS (SLB) FOR EMPLOYEE ID#0477–
Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves thirty (30) sick leave bank days (SLB) for employee ID#0477 with unused days to be returned to the sick leave bank as per the sick leave bank agreement:

40. APPROVAL OF INCREASE OF LONGEVITY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following increase of longevity for the following staff members effective for the 2023-2024 school year:

STAFF NAME	Longevity Amount
Brian Burke	\$2,600.00
Patrick Carozza	\$1,300.00
Danielle Crisafi	\$1,600.00
Terri Delyon	\$1,300.00
Christine Fabiano	\$1,300.00
Darla Ferdinand	\$1,600.00
Anna Georgiou	\$1,600.00
Jaime Gryctko	\$2,600.00
Jazie Holley	\$1,300.00
Diana Lara	\$1,300.00
Amy McGarry	\$1,300.00
Nicole Valentine	\$2,600.00
STAFF NAME – TA	Longevity Amount
Debbie Becker	\$1,150.00
Linda Muccia	\$1,150.00
Karin Ruts	\$1,150.00
Linda Vaccarino	\$1,150.00

41. APPOINTMENT OF DISTRICT SUBSTITUTE TEACHERS, TEACHER ASSISTANTS, NURSES AND KINDERGARTEN ORIENTATION FOR THE 2023 SUMMER PROGRAM
– Consent

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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following District substitute teachers, teacher assistants, nurses and secretaries for the 2023 summer program as follows:

Summer Day to Day Substitutes- \$110

Fatme Abi Haidar
Dorothy Anderson
Stephanie Sinclair
Salsabeel Awawdeh
Felopateer Boulos
Lisa Brennan
Belinda Campos
Angela Colasante
Zakiah Ekhrewish
John Forte
Brianna Gaudio
Marco Reynoso
Diane Handschin
Lilian Pagano
Talar Yastangacal
Karima Shaalan

Summer Substitute School Nurse- \$150/day (field trip) \$300/day (building coverage)

Jamie Anderson
Hi Young Kim
Stella Jeon

Summer Substitute Health Care Professional - \$150 day (field trip) \$300/day school coverage

Margaret Caruso

Summer Full-time Teacher Assistants Who Sub for Teachers - \$40/day

Isaac Archbold
Jeanette Benton
Diannys De Armas
Rose Elenio
Gihan Ghaly
Laurie Griffin
Elizabeth Hidalgo
Doreen Neary
Jorge Reynoso
Aysel Ozcan

Summer Teacher Assistant Substitutes-\$70/day

Salome Gomez
Marco Reynoso
Charles Rupprecht

BUSINESS MEETING MAY 25, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657

Luke Simeone
Carol Henderson

Summer Full-Time Teachers who sub-\$125/day

Trista Lavino
Christine Simeone
Alyssa Veltri

Kindergarten Orientation-\$125/day

Karen DiSciascio
Floriana Disciascio
Michelle Novick
Kristen Gambardella
Nicole Lentini
Gina D'Amore
Mikayla Berlinger

Teacher Assistant Substitute -\$70/day

Katherine Densen
Jake Miano
Elsa Garcia
Hadel Jaoudi (pending background check)
Liam Hill (pending background check)

42. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2023-2024 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves appointments of the following staff to extra service positions/stipends for the 2023-2024 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective</u>
Delfina Luba	Lead Teacher Asst. – SA	-	2023-2024 SY
Kelly McGovern	Lead Teacher Asst. – SS	-	2023-2024 SY

43. APPROVAL OF PARENT CHAPERONE - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Talara Yastangacal as a parent chaperone for the RMHS music trip for June 2, 2023 through June 5, 2023:

44. APPROVAL OF LIFEGUARDS FOR THE 2023 EXTENDED SCHOOL YEAR SUMMER PROGRAM - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following staff work as lifeguards for the ESY

summer 2023 program, on an as needed basis, at a rate of \$50.00 per diem:

John Gryctko
Luis Ortega
Saul Perez
Jake Tasic
Sabastian Valdivia

45. APPROVAL TO RESCIND THE APPOINTMENT OF JACQUELINE BARBOSA - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the appointment of Jacqueline Barbosa, part time teacher assistant, effective retroactive from May 9, 2023:

46. APPROVAL OF REVISION OF PROJECT-BASED LEARNING ENRICHMENT PROGRAM AND STAFF FOR SUMMER 2023 – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision of the Project-Based Learning Enrichment Program and staff for summer 2023, beginning July 5, 2023 through July 28, 2023, Monday through Friday from 8:45 a.m. - 12:15 p.m., at Shaler Academy, Slocum Skewes School and RMHS as follows:

Summer Enrichment Coordinator to be paid a stipend of \$5,500
Brian Sansanelli

The following teachers will be paid a stipend of \$3,100

Min Jon Pak
Kristen Gambardella
Karen Disciascio
Gina D'Amore
Laura Campo
Andrew MacDonald
Rachael Hurm
Josephine Mendoza
Rebecca Zuniga
Lucia Abbatistta
Marissa Kane
Kristy Prieto
Jasmine Yoo
Erika Lynn
Arlene Garcia
Michelle Molina
Allison Neumann

The following teacher will be paid a stipend of \$3,840 (8:00AM - 12:15PM)
Marilena Ferraiuolo

The following teachers will be paid teacher substitutes pay at \$140.00/day
Darla Ferdinand
Alyssa Veltri
Julia Acosta

47. APPOINTMENT OF BEFORE AND AFTER CARE STAFF FOR THE 2022-2023 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following staff to the before and after care program for the 2022-2023 school year:

The following teachers to work on an as needed basis at a rate of \$22.00 per hour:
Angela Colasante (substitute teacher certification)

48. APPROVAL OF SUMMER MENTORING PROGRAM AND STAFF - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision of the summer mentoring program and the following staff beginning July 5, 2023 through August 11, 2023:

Summer Mentor Coordinator to be paid a stipend of \$2300
Dr. Tamika DePass

The following mentors to be paid a stipend of \$1,680.00

Rose Elenio
John Forte
Jennifer Sommers
Darla Ferdinand
Gina D'Amore
Andrew MacDonald
Marilena Ferraiuolo
Karen Johnson
Amy Oliff
Julia Acosta
Robert Robins

The following parent outreach teachers to be paid a stipend of \$400

Jennifer Sommers
Marilena Ferraiuolo

49. APPROVAL OF SIDEBAR AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE RIDGEFIELD EDUCATION ASSOCIATION - Consent

WHEREAS, the Ridgefield Board of Education and the Ridgefield Education Association are parties to a collectively negotiated agreement; and

WHEREAS, the agreement requires that Guidance Counselors work one week before and one week after the regular teacher's work year (to equal 10 days); and

WHEREAS, the parties mutually desire to modify the summer 2023 work for Ridgefield Memorial High School Guidance Counselors;

NOW THEREFORE BE IT RESOLVED, the parties agree as follows:

1. The Agreement shall be modified as follows: Guidance Counselors shall be required to work ten (10) mutually agreed upon days during the summer of 2023 as decided on by the individual Counselor and the Counselor's direct supervisor or designee (ie: on week before and one week after regular teacher work year or 10 days spread out over the 2023 summer). Compensation shall be in accordance with the Counselor's per diem rate according to Schedule B of the Agreement.
2. The Parties further acknowledge and agree that the terms of this Sidebar Agreement, including the decision to enter into this Sidebar Agreement is for the Summer of 2023 only, and is not to be deemed as past practice nor precedent setting nor is it binding for future summer Counselor work:

POLICY – (Items 50-63)

50. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #0144 – BOARD MEMBER ORIENTATION AND TRAINING - .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #0144 – Board Member Orientation and Training:

51. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #2520 – INSTRUCTIONAL SUPPLIES - .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy and regulation #2520 – Instructional Supplies:

52. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #3217 – USE OF CORPORAL PUNISHMENT- .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #3217 – Use of Corporal Punishment:

53. APPROVAL OF SECOND READING AND ADOPTION OF NEW POLICY #4217 – USE OF CORPORAL PUNISHMENT- .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the new policy #4217 – Use of Corporal Punishment:

54. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #5305 – HEALTH SERVICES PERSONNEL- .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #5305 – Health Services Personnel:

55. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #5308 – STUDENT HEALTH RECORDS - .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy and regulation #5308 – Student Health Records:

56. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #5310 – HEALTH SERVICES - .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy and regulation #5310 – Health Services:

57. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #6112 – REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES- .Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #6112 – Reimbursement of Federal and Other Grant Expenditures:

58. APPROVAL OF SECOND READING AND ADOPTION OF NEW REGULATION #6115.01 – FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS –

Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the new regulation #6115.01 – Federal Awards/Funds Internal Controls – Allowability of Costs:

59. APPROVAL OF SECOND READING AND ADOPTION OF NEW POLICY #6115.04 – FEDERAL FUNDS - DUPLICATION OF BENEFITS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the new policy #6115.04 – Federal Funds – Duplication of Benefits:

60. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #6311 – CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #6311 – Contracts for Goods or Services Funded by Federal Grants:

61. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #7440 – SCHOOL DISTRICT SECURITY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #7440 – School District Security:

62. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #9140 – CITIZENS ADVISORY COMMITTEES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #9140 – Citizens Advisory Committee:

63. APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #8561 – PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #8561– Procurement Procedures for School Nutrition Programs:

LEGAL – (Items 64-72)

64. AFFIRMATION OF HIB CASE 162 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 162 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

65. AFFIRMATION OF HIB CASE 163 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 163 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

66. AFFIRMATION OF HIB CASE 164 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 164 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

67. AFFIRMATION OF HIB CASE 165 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 165 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

68. AFFIRMATION OF HIB CASE 166 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 166 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

69. AFFIRMATION OF HIB CASE 167 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 167 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

70. AFFIRMATION OF HIB CASE 168 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 168 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

71. AFFIRMATION OF HIB CASE 169 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB

Investigation No 169 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

72. AFFIRMATION OF HIB CASE 170 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 170 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

XV. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the meeting. (Optional)
Second _____

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

XIV. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting

XV. NEW BUSINESS: The International Festival was discussed. The Board President indicated he invited Ridgefield's Boro's Council to attend the Education Committee Meeting.

XVI. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:19 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Jacobs
Motion unanimously approved by the Board Members present.

Respectfully submitted,



Altea Qirjako
School Business Administrator/Board Secretary